# SAMPLE CODES OF CONDUCT FOR VOLUNTEERS

Check with your National Sport Organisation (NSO) to see whether they have established codes of conduct that are relevant to your sport. Alternatively, here are five codes of conduct developed by Sport New Zealand that reflect the different ways people are involved with clubs. You may want to tailor these Codes of Conduct to create one that’s specific for your volunteers.

**Administrators**

*I will:*

* create pathways for club members to participate not just as players but also as coaches, referees, administrators etc
* ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of players
* ensure quality supervision and coaching for players
* remember that players participate for their enjoyment and benefit
* help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating
* ensure that everyone involved in sport emphasises fair play
* distribute a code of conduct to players, coaches, officials and parents and encourage them to follow it
* respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background
* promote adherence to anti-doping policies.

*I will not:*

* arrive at the venue intoxicated or drink alcohol
* allow the unlawful supply of alcohol at training, games or club functions
* use bad language, nor will I harass players, coaches, officials or spectators.

## Coaches

*I will:*

* remember that players participate for enjoyment and winning is only part of the fun
* never ridicule or yell at players for making a mistake or not winning
* be reasonable in my demands on players’ time, energy and enthusiasm
* operate within the rules and spirit of the game and teach my players to do the same
* ensure that the time players spend with me is a positive experience. All players are deserving of equal attention and opportunities
* avoid overplaying the talented players and understand that the average players need and deserve equal time
* ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players
* display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and spectators. I will encourage my players to do the same
* show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition
* obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players
* respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background
* promote adherence to anti-doping policies.

*I will not:*

* arrive at the venue intoxicated or drink alcohol
* allow the unlawful supply of alcohol at training, games or club functions.
* use bad language nor will I harass players, officials, spectators or other coaches.

## Officials (referees, umpires etc)

*I will:*

* place the safety and welfare of players above all else
* show concern and caution towards sick and injured players
* be impartial, consistent, objective and courteous when making decisions
* accept responsibility for my actions and decisions
* condemn unsporting behaviour and promote respect for the individuality of players
* avoid any situations which may lead to or be construed as a conflict of interest
* be a positive role model in behaviour and personal appearance and ensure my comments are positive and supportive
* be a good sport as I understand that actions speak louder than words
* always respect and support other officials
* keep up to date with the latest ‘Laws of the Game’, trends and principles of their application
* refrain from any form of personal abuse towards players or other officials
* respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

*I will not:*

* arrive at the venue intoxicated or drink alcohol.