

JOB DESCRIPTION

Poirewa Aotearoa/Volleyball NZ Vā Pasifika Lead

Position Description	Vā Pasifika Lead
Positions of Reporting	CE (Chief Executive) National Partnership Manager
Term	2-year-fixed term contract – with the intent for ongoing employment
Hours	30 – 40 hours per week
Location	Tāmaki-Makaurau / Auckland preferred

Overview

The purpose of Volleyball in New Zealand is to connect and inspire people through the 'ihiihi' that the dynamic sport of Volleyball brings to every community. The Vā Pasifika Lead will play a critical part in helping Poirewa Aotearoa/Volleyball NZ (VNZ) to achieve that purpose. They will work in partnership with Regional Associations and Pasifika communities to amplify, develop and support quality volleyball opportunities for aiga, kāinga, and other significant organisations that engage and service the Pasifika community.

The primary focus of this position

Fundamental to this role is the ability to build mana enhancing relationships with Pasifika communities in volleyball within identified Regional Associations, targeted organisations and people invested in volleyball. These relationships will provide opportunities for intergenerational, aiga/ kāinga and community engagement which enhances wellbeing.

This role will co-lead VNZ's Mobile Workforce Project with the Kāiarahi Māori Lead. Collectively these positions are responsible to engage, understand, and promote their work, to develop and innovate collaboratively, to develop and share insights, apply best practice, to be accountable for key outcomes' progress and to evaluate all work and complete to the highest standard. Collectively this position will help lead, co-ordinate, enable and empower communities through volleyball. The Vā Pasifika Lead

will be responsible for leading VNZ's Pasifika Leadership Group and supporting VNZ staff and management with developing their understanding of Pasifika culture and relationships within our volleyball context.

What this looks like

- Build relationships with identified Regional Associations, their communities, and RSTs to gather insights and identify the specific needs of Pasifika within their communities.
- Support the delivery of projects targeted towards meeting the aspirations of Pasifika;
- Build local capability aligned with Regional Associations and other organisations to increase the capability of key ignitors/activators to increase quality of volleyball experiences for Pasifika;
- Engage and develop relationships with government and non-government organisations, Pasifika church communities, Pasifika leaders and other sport and recreation providers such as YMCA and aligned codes;
- Build new co-created community partnerships where required to co-design opportunities/events/programmes/trainings/capability development sessions/workshops to meet those identified local and regional needs and build a sustainability plan to ensure sustainable long-term volleyball experiences;
- Assist Poirewa Aotearoa / Volleyball New Zealand to demonstrate authentic commitment through transformational actions, practices and leadership;

Key tasks

Relationship Management

- Identify, develop, and maintain relationships which will assist the achievement of local stakeholders 'goals and plans.
- Develop and support the growth and capability of Regional Volleyball Activators in partnership with the Regional Association.
- Building local capability by overseeing the implementation of regional volleyball activators through VNZ's mobile workforce plan.
- Build partnerships with funders, sponsors, and alternative partners to enhance financial support and cooperation to achieve long term outcomes and growth in the project across the country.
- Establish working relationships and synergies with RST's, other sports, local authorities, recreation organisations, health organisations and local venues to enhance volleyball delivery for Pasifika. Engage and support VNZ National Pasifika Leadership Group.

Promotion, delivery, and growth of Volleyball

- Work with Regional Associations and local stakeholders to understand the current climate of Volleyball within their community, promote volleyball events, leagues, and programmes
- Support the co-design of new volleyball experiences with local stakeholders and participants, using participatory and consultative methods.
- Support local organisations and communities to access support from the existing volleyball system (referee and coach development, event delivery, athlete development etc.)
- Work with Regional Associations and local stakeholders to develop, deliver and promote volleyball experiences targeted to women and girls, and targeted population groups (Māori, Pacific and Asian)

Insights

- Consolidate the information gathered on volleyball participation in local communities, adding information as further interactions with stakeholders are held.
- Create systems where insights and feedback from the voice of the participant are gathered, analysed, and used to further enhance programmes and volleyball delivery.
- Plan and implement an asset-based volleyball development approach in local communities, mapping and developing local community assets so that they support people who want to engage in volleyball, enabling their use to be maximised.

Key Relationships

- Volleyball New Zealand
- Regional Associations
- Clubs
- Schools (Primary, Intermediate and Secondary)
- College Sport/Secondary School Sport organisations
- Regional Sports Trusts
- Local Authorities
- Pasifika church leaders
- Pasifika community leaders
- External volleyball providers
- Pasifika community and health organisations
- Other NSO's
- Recreation organisations, both national and regional

Personal, professional skills and experience

- Competency in and capacity to understand traditional Pasifika cultural practices
- Experience in working with Pasifika communities (essential)
- Experience in Community Development
- Highly developed organisational skills with excellent communication and interpersonal skills (oral, written, and technological)
- Experience in managing and leading others to achieve a common goal
- Have strong and effective leadership skills and is a motivator of others
- Tertiary qualification in Sport, Recreation, Health, Coaching, Community and/or related
- Current first aid certificate

The successful applicant will:

- Have a strategic big thinking perspective
- Have the ability to be part of a cohesive team.
- Manage unpredictable demands in a professional and courteous manner.
- Be able to work flexible hours
- See challenges as opportunities to improve and overcome
- Be highly motivated to add value to the New Zealand Volleyball system
- Strong relationship building skills bringing the existing volleyball community together alongside many new and different external stakeholders
- Highly developed influencing and negotiating skills to convince others to work together or implement courses of action they might not otherwise take
- Significant co-design and facilitation skills, being able to work with others to create win-win ideas and programmes
- Ability to work flexible hours (including evenings and some weekends) and travel around Aotearoa as required
- Time management skills
- Adaptable and responsive to changing/evolving project
- Experience/Understanding of Project Management principles
- Speak at least one or more Pacific Island language
- Full drivers' licence and vehicle
- Must have the right to work in New Zealand

For further information and/or a casual conversation on this position, please contact Katie via email np@volleyballnz.org.nz

To apply, please send your CV and a cover letter detailing your relevant experience by 28th February 2023 to np@volleyballnz.org.nz .

Please note, while this closing date is for the 28th February, applications will be viewed regularly and interviews will take place as it is deemed appropriate.