



JOB DESCRIPTION

WECA Community Connector

Position Description	Regional Community Connector
Positions of Reporting	WECA Board
	National Partnership Manager
Term	1 Year fixed term with the possibility of ongoing employment
Hours	30 hours per week (potential to be full time)
Location	West, East and Central Auckland

Overview

Waitakere, East, Central Auckland (WECA) Volleyball Association's purpose is to provide quality volleyball opportunities across the region and lead with community participation, player development, coaches, and officials.

The WECA Board in partnership with Volleyball New Zealand (VNZ) is seeking to appoint a Community Connector, who will play a critical role in helping WECA achieve its purpose.

The successful applicant will work with WECA, VNZ, Clubs, schools, and other organizations to amplify, develop and deliver quality volleyball opportunities for local communities.

We require someone who is passionate about the development of sport, good communication and relationships; someone who looks to the future and has a creative approach to growing our capability. You will need to be able to work with a wide variety of people of all ages and ethnicity.

The primary focus of this position

- Provide leadership and strategic administration support to the WECA Board
- Identify opportunities for development of coaches, referees, and volunteers
- Facilitate quality community volleyball activities in a variety of contexts including social informal Volleyfest opportunities
- Collation of participation data and insights from volleyball activities
- Build and maintain a membership database that will benefit the region
- Implement the key outcomes of the commitment to partnership between VNZ and WECA



As the Regional Community Connector, you will be provided with opportunities to upskill your knowledge and capabilities to meet the requirement where it is needed. This role will require working with tamariki and rangatahi - their safety and our duty of care is a top priority. We will require the successful applicant to complete a Police Check.

Key tasks

Leadership and Strategy

- Grow relationships with funders to further grow and support volleyball, and source long term funding opportunities
- Work with the WECA Board to provide recommendations on staffing / volunteer levels and budget requirements needed to deliver on WECA desired outcomes
- Communicate with, support in planning, and upskill at a local level for coaches, referees and volunteers to engage with VNZ National Coaching and Refereeing Development Frameworks
- Keep a strong practical and strategic focus on the WECA Region
- Engage with and learn from VNZ Regional Associations from across the motu, identifying opportunities for collaboration to help strengthen the WECA Region

Relationship Management

- Identify, develop, and strengthen relationship that will support the quality of volleyball participation that meet the diverse needs of the WECA community.
- Build and strengthen relationships with other sports to co-design collaborative participation opportunities
- Build and strengthen relationships with local venues to enhance quality volleyball experiences for all
- Build and strengthen relationships with local marae and iwi leaders to enhance quality volleyball experiences for Māori
- Build and strengthen relationships with Pasifika church leaders and groups to enhance quality volleyball experiences for the Pasifika community
- Build and strengthen relationships with local organisations that support the needs of the Asian communities to enhance quality volleyball experience for the Asian Communities
- Facilitate the identification, recruitment, retention, and the training of volunteers to support volleyball programmes including coach and referee pathways



Promotion and growth of Volleyball

- Provide volleyball experiences with local stakeholders and participants through a collaborative leadership approach to meet identified needs
- Facilitate quality volleyball participation opportunities through a variety of context including but not limited to:
 - Kiwivolley
 - Volleyfest
 - Women and Girls only events
 - Whanau festivals
 - Rangatahi Development
 - Tamariki Have a Go experiences
 - Sitting Volleyball experiences
 - Promote educational opportunities for local organisations and communities within the existing volleyball system for referee and coach development, event delivery, athlete development
- Engage with local stakeholders to develop and promote volleyball experiences highlighted for women and girls, and other targeted population groups, which may include but are not limited to:
 - Church leaders,
 - Iwi leaders,
 - Marae groups
 - Health providers
 - Disability community
- Source and facilitate the delivery of social, non-competitive volleyball programmes to provide opportunities for all participants and levels across the WECA region

Insights

- Consolidate the information gathered on volleyball participation in local communities, adding information as further interactions with stakeholders are held
- Administration, membership data collection, communications to WECA key members and stakeholders
- Regular reporting against WECA and VNZ projects, strategic goals and initiatives



Key Relationships

- Volleyball New Zealand
- WECA
- Sport Waitakere
- Sport Auckland
- College Sport Auckland
- Clubs
- Schools (Primary, Intermediate, Secondary, Kura Kaupapa, Tertiary)
- Church networks
- Pasifika groups
- Local Iwi and Hapū
- Disability organisations
- Councils and facilities
- Health providers

Personal, professional skills and experience

- Experience in Community Development
- Highly developed organisational skills with excellent communication and interpersonal skills (oral, written and technological)
- Experience in managing and leading others to achieve a common goal
- Have a strong and effective leadership skill and is a motivator of others
- Tertiary qualification in Sport, Recreation, Health, Coaching, Community and/or related
- Significant experience facilitating sport activities, preferably volleyball
- Current first aid certificate

The successful applicant will have

- Proven experience in engaging with diverse peoples and communities in particular Maori, Pasifika and Asian that enhances mana and cultural identity
- Strong relationship, networking and communication skills
- Highly Developed administration and organisation skills
- Experience working in the sport, recreation, education, and coaching sectors is preferred
- An open mind, to see challenges as opportunities to improve and overcome
- Highly motivated to add value to the New Zealand Volleyball system
- Experience working with tamariki and rangatahi
- Confidence in public speaking
- Confidence in facilitating group discussions and activities
- The capability to exceed expectations from the resources available
- A drive to make this position successful for the community it serves
- A high level of self-management within timeframes



- An understanding of Te Tiriti o Waitangi
- The ability to work flexible hours (evenings and weekends)
- Have knowledge in Volleyball is preferred
- The right to work in New Zealand
- A valid NZ drivers' licence
- Regular access to a car or own a vehicle
- A current Police check

For further information and/or a casual conversation on this position, please contact Katie via email np@volleyballnz.org.nz

This is a 0.75 FTE with the potential to be full-time.

To apply, please send your CV and a cover letter detailing your relevant experience to np@volleyballnz.org.nz by Friday 24th February.

Please note, while this closing date is for the 24th February, applications will be viewed regularly and interview will take place as it is deemed appropriate.