

POSITION DESCRIPTION



Job Title:	Senior Recreation Coach	Position Type:	Full time
Locations:	Turn and Gymnastic Circle Hamilton,	Travel Required:	Occasionally
Job Description			
<p>ROLE AND RESPONSIBILITIES</p> <p>The role of Senior Recreation Coach has these primary objectives to support the ongoing growth, club health, and future development of Turn and Gymnastic Circle as a Incorporated Society:</p> <ul style="list-style-type: none"> • Develop, plan, and deliver high quality gymsport programmes to enable an inclusive environment where our athletes learn new skills, grow in confidence, and achieve their full gymnastics potential via multiple gymsport pathways • Mentor coaches and volunteers to ensure that there is a consistently high standard of delivery across our programmes. This includes understanding the motivation that drives each coach and ensuring that their needs are met (may include but not limited to, community connection, building career skills, having fun, and giving back after their own gymnastic experience). Instances where the Senior Coach is required to lead a group of gymnasts is minimised to bare necessity so that mentoring of coaches running our classes is maximised. • Maintaining the health, safety and wellbeing of our coaches and gymnasts in accordance with the HSWA Act 2015, and escalating to the club president all member protection concerns. <p>Other secondary objectives for the role of Senior Recreation Coach may include:</p> <ol style="list-style-type: none"> 1. Event technical director for club hosted competitions. 2. Customer service for parents as required in relation to their child's progress in gymnastics. 3. Seeking resolution to complaints as the appropriate point of contact for complaints and escalating these to the club president when required. 4. Supporting the leadership team at Turn and Gymnastic Circle to enable a united approach that reflects the club's overall vision and values 5. Establishing holiday programmes and in school programmes at Turn and Gymnastic Circle <p>KEY PERFORMANCE INDICATORS</p> <p>The following areas are how success is measured in relation to performance in the Senior Coach role:</p> <ul style="list-style-type: none"> - Maintaining a lost retention rate of 4% or less as a lag indicator of programme quality - Ensuring growth membership targets are met each term as a lead indicator of progress - Progressing coaches through all stages of development from assisting a coach leading a group through to leading a group of gymnasts on each apparatus station in the programme - Co-ordinating coach education training schedule and ensuring that our coaches are progressing on the Gymnastics NZ education pathways <p>A performance review will be conducted with the Senior Recreation Coach biannually by the club President and Gymnastics NZ Relationship Manager. Ongoing feedback will be provided by measurement of these targets at the regular operations meeting.</p> <p>ADDITIONAL NOTES</p> <p>From time to time, there are additional duties required by the club. These are agreed with the club president and remunerated accordingly.</p>			
Reviewed By:	Emma Brookes	Date:	31 October 2019
Approved By:	Committees of clubs	Date:	10 October 2019
Last Updated By:	Emma Brookes	Date/Time:	20 June 2020